



We care about **sustainability**

Measures taken

Slingsintt develops, manufactures and supplies **lifting equipment for wind turbine components**. With our core business directly tied to **sustainability**, we prioritize **environmental care, people's wellbeing** and **strong governance** across our organization.

At Slingsintt we care

For our planet

ISO 14001 certification:

We proudly uphold the ISO 14001 standard, incorporating environmental responsibility into our everyday operations through policies and effective process management.

Annual environmental reviews:

Each year, we assess our environmental footprint and take proactive steps to address our most significant impacts.

Tracking our carbon footprint:

In 2023, we calculated our Scope 1 and 2 carbon footprint using the EcoVadis Carbon Calculator (GHG Protocol-compliant). By the end of 2025, we'll expand to Scope 3 emissions, verified by an independent third party, to craft precise strategies for reduction and offsets.

Powered by renewable energy:

Our facilities run on 100% renewable energy with zero emissions from electricity consumption, complemented by energy-efficient LED lighting.

Smart waste management:

Our waste is carefully segregated and handled by authorized specialists, prioritizing recycling and recovery over landfill disposal.

Sustainable Packaging:

All transport packaging is made from 100% recycled and recyclable materials.

For people

By empowering our staff

- **Investing in growth:** We offer tailored training programs to support professional development. In 2024, these initiatives included:
 - Quality-focused destructive testing training.
 - Offering education opportunities ex. an ESG sustainability master's degree for our environmental coordinator.
 - Customized English language training for every employee.
- **Flexible work, balanced lives:** We provide flexible working hours and optional remote work, helping our employees balance their professional and personal life.
- **A culture of respect:** Our workplace is built on inclusivity and mutual respect, reinforced by strict anti-harassment and discrimination protocols.

By putting health and safety first

- **ISO 45001 certification:** We've developed a well-structured health and safety management system to minimize risks and promote continuous improvement.
- **Safety in every step in every role:** All employees receive safety training tailored to their roles, with regular evaluations and reviews.

By staying connected

- **Transparent communication:** Through the Bilky app, we keep our entire team up to date with real-time announcements and semi-annual reviews.

For ethical governance

- We have a code of ethics and conduct detailing our principles, as well as the values that the organization we enshrine as essential. In addition, we have has the following policies:
 - Integrated quality, safety, and environmental policy.
 - Human rights policy.
 - Child labour prohibition policy.
 - Legal compliance policy.

For more information regarding these policies please visit: www.slingsintt.com/company

